



The Business of Excellence

By Justin Hughes

Bloomsbury Business Bloomsbury Trade Jan 2018, 2018. Taschenbuch. Condition: Neu. Neuware - The Business of Excellence offers a unique and compelling perspective on the drivers of excellence in teams and organizations. The author, Justin Hughes, brings an unusual mix of experience and insight, having worked as a management consultant to some of the worlds most successful organizations, in addition to having served for 12 years as a military fighter pilot, where he became Executive Officer on the RAF Red Arrows. The challenges of high performance and leadership are explored in depth, and are illustrated with insights, interviews and case studies from the military, sporting and corporate worlds. The material includes a proprietary performance model that can be applied to a wide spectrum of organizations, focusing on: People: the primacy of attitude over skills Capability: building alignment before setting people free Delivery: a process to close the gap between desired and actual outcomes Learning: how to accelerate performance in real time Leadership: exhibiting a set of behaviours such that others choose to follow Risk: avoiding the victory of compliance over outcomes. In The Business of Excellence, Justin deconstructs the drivers of high performance with a rare clarity, insight and accessibility, to illustrate...



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